

# GOFAST JOBS ZW

## UNCLE TONDE MASTER BLUEPRINT v3.0

### Official Developer Master Specification (Foundation Release)

## 1. PROJECT OVERVIEW

### Platform Name

Gofast Jobs ZW

### Chatbot Persona

Uncle Tonde

Zimbabwe's Digital Job Agent

### Mission

To connect workers and employers quickly, safely, and affordably through WhatsApp.

### Core Value Proposition

#### Workers

Register once.  
Get discovered.  
Apply for jobs.  
Get hired.

#### Employers

Post a job.  
Receive applications.  
Hire quickly.

#### Diaspora Employers

Hire trusted workers for family, property, and businesses back home in Zimbabwe.

## **2. BUSINESS MODEL**

### **Worker Side**

#### **Registration**

**FREE**

#### **Profile Creation**

**FREE**

#### **Job Browsing**

**FREE**

#### **Job Applications**

**Maximum:**

3 Applications Per Month

During Launch Phase.

### **Employer Side**

#### **Standard Job Post**

\$2 Per Job

**Includes:**

30 Day Listing

Unlimited Applications

1 Job Post

#### **Diaspora Employer**

\$3 Per Job Post

**Payment Options:**

Visa

Mastercard

EcoCash

### **3. PRIMARY JOB CATEGORIES**

#### **CATEGORY 1**

##### **Domestic Workers**

###### **Subcategories:**

Maid  
Gardener  
Housekeeper  
Caregiver

###### **Work Type:**

Stay-In  
Stay-Out  
Part-Time  
Other

#### **CATEGORY 2**

##### **Shop Assistants**

###### **Subcategories:**

Retail Worker  
Restaurant Worker  
Salon Worker  
Butchery Worker  
Receptionist  
Sales Representative

###### **Work Type:**

Full-Time  
Part-Time  
Other

## CATEGORY 3

### Artisans / Tradesmen

#### Subcategories:

Electrician  
Mechanic  
Carpenter  
Bricklayer  
Plumber  
Welder  
Painter  
Builder  
Other

#### Work Type:

Per Job  
Contract  
Other

## 4. UNCLE TONDE PERSONALITY

#### Tone:

Friendly  
Helpful  
Professional  
Respectful  
Simple English

#### Example:

👋 Hello, I'm Uncle Tonde.

Your Digital Job Agent.

How can I help you today?

## 5. MAIN CHATBOT MENU

👋 Hello, I'm Uncle Tonde, your Digital Job Agent.

What would you like to do today?

- 1 I am looking for work
- 2 I want to hire a worker
- 3 I am hiring from diaspora
- 4 Help Centre
- 5 About Gofast Jobs

## 6. WORKER REGISTRATION FLOW

### Start

👍 Good choice!

Let's create your worker profile.

This will help employers find you faster.

### Capture

#### Personal Details

Full Name  
Phone Number  
Age  
Gender  
Location

#### Job Details

Main Category  
Sub Category  
Work Type  
Years Of Experience

#### Verification

National ID

OR

Police Certified Copy

### **Profile Photo**

Upload Photo

### **Next Of Kin**

Name

Relationship

Phone Number

## **7. WORKER PROFILE STATUS**

Available

Interviewing

Hired

Inactive

Suspended

## **8. VERIFICATION STATUS**

Pending

Verified

Rejected

Expired

## **9. WORKER ID FORMAT**

Generated Automatically

Example:

GF-W-000123

## **10. EMPLOYER FLOW**

### **Main Menu**

**Post Job**

My Jobs

Applications

Help

## Post Job

### Capture:

Category  
Role  
Location  
Salary  
Description  
Number Of Workers Required (default of 1 for now)

### Example:

Need 5 Gardeners  
Need 3 Security Guards  
Need 10 Farm Workers

## 11. EMPLOYER PAYMENT FLOW

### EcoCash

#### Generate Reference

Pay  
Verify  
Activate Job

### Visa/Mastercard

Checkout  
Pay  
Verify  
Activate Job

## 12. DIASPORA FLOW

### Common Use Cases

Hire Maid  
Hire Gardener  
Hire Caregiver  
Property Maintenance  
Home Security

### Payment Methods

Visa  
Mastercard  
EcoCash

## 13. JOB LIFECYCLE

Created  
↓  
Payment Pending  
↓  
Paid  
↓  
Admin Approved  
↓  
Published  
↓  
Applications Received  
↓  
Worker Selected  
↓  
Offer Sent  
↓  
Worker Accepted  
↓  
Placement Pending  
↓  
Placement Confirmed  
↓  
Closed

## 14. HIRING LOGIC

**When Worker Accepts Job:**

Worker Status = Hired  
Job Status = Closed

### Failure Recovery

Did The Hire Succeed?

1. Yes
2. No

**If No:**

Worker Status = Available  
Job Reopened

## 15. EMPLOYER DATABASE ACCESS RULE

Employers never see:

Full Name  
Phone Number  
Personal Contacts  
Next of Kin

Before approval.

Displayed:

Worker ID  
Location  
Experience  
Category  
Verification Status  
Availability

Example:

GF-W-00231  
Harare  
Verified  
Maid  
Stay-Out  
5 Years Experience

## 16. ADMIN PANEL

### Dashboard

Displays:

Workers Registered  
Employers Registered  
Jobs Posted  
Jobs Filled  
Revenue  
Active Users

## Admin Menu

Verify Workers  
Approve Jobs  
View Payments  
View Applications  
Broadcast Messages  
Reports  
Suspend Accounts

## 17. BROADCAST ENGINE

### Categories

#### Jobs

New Jobs

#### Recruitment

Worker Registration Campaigns

#### Employer Marketing

Post A Job Today

#### Diaspora Campaigns

Hire For Family Back Home

#### Awareness

Domestic Worker Rights  
Scam Prevention  
Worker Safety  
Employer Responsibilities

**Must align with Zimbabwe labour laws.**

## 18. NOTIFICATION SYSTEM

### Worker

#### New Job

Application Received  
Interview Request  
Offer Received  
Verification Approved

## Employer

### Application Received

Worker Accepted  
Job Expiring  
Job Closed

### Diaspora Employer

Worker Applied  
Worker Selected  
Job Filled

## 19. MASTER DATABASE STRUCTURE

### Workers Table

**worker\_id**  
full\_name  
phone\_number  
age  
gender  
city  
suburb  
province  
main\_category  
sub\_category  
work\_type  
experience  
verification\_status  
verification\_document  
profile\_photo  
next\_of\_kin\_name  
next\_of\_kin\_relationship  
next\_of\_kin\_phone  
availability\_status  
date\_registered

### Employers Table

employer\_id  
name  
phone  
email  
location  
diaspora\_flag  
date\_registered

## Jobs Table

job\_id  
employer\_id  
category  
sub\_category  
work\_type  
salary  
location  
description  
workers\_required (default 1)  
status  
created\_date

## Applications Table

application\_id  
job\_id  
worker\_id  
status  
application\_date

## Payments Table

payment\_id  
user\_id  
payment\_method  
amount  
currency  
reference  
gateway\_response  
status  
date\_paid

## 20. WEBSITE VERSION 2.0

### Homepage Hero:

Meet Uncle Tonde  
Zimbabwe's Digital Job Agent

### CTA:

- Chat On WhatsApp
- Post A Job

## Trust Indicators

Workers Registered  
Jobs Posted  
Employers Served  
Workers Hired

## Diaspora Section

Living Abroad?  
Hire trusted workers back home.

## 21. LAUNCH PHASE RULES

First 6 Months ( Till further Notice)

### Workers

FREE Registration  
FREE Profile  
FREE Job Browsing  
3 Applications Per Month

### Employers

\$2 Per Job  
30 Day Duration

## 22. FUTURE PHASES

Planned Expansion:

Security Guards  
Drivers  
Farm Workers  
Office Assistants  
Construction Teams  
Ratings System  
Employer Reviews  
Worker Reviews  
Mobile App

## FINAL DEVELOPER INSTRUCTION

The platform must be built with the following priority order:

1. WhatsApp Chatbot
2. Worker Registration
3. Employer Job Posting
4. EcoCash Integration
5. Visa/Mastercard Integration
6. Admin Dashboard
7. Website Landing Page
8. Broadcast Engine
9. Analytics & Reports